



Making the most of everyone.

School Uniform Policy

Policy Adopted on 18th July 2020

Policy Reviewed May 2022

Policy Valid until May 2024

Signed:

(Chair of Governors)

Ysgol Penmorfa

School Uniform Policy

The Welsh Government strongly encourages all governing bodies to have a school uniform policy after consultation with parents, pupils and relevant local or faith communities. Properly developed and appropriately implemented, a school uniform can:

- provide a sense of identity, community and cohesion within the school; □
- support positive behaviour and school discipline;
- ensure pupils dress appropriately for learning activity;
- remove peer pressure to dress in particular fashions;
- enable pupils of all backgrounds to share in a common identity which embraces their particular requirements;
- help reduce inequalities between pupils and help reduce some triggers for bullying;
- benefit safeguarding and attendance policies through helping to identify truants;
- assist identification of strangers on school premises; and
- support and promote the ethos of the school.

The Governing Body of Ysgol Penmorfa when determining this policy were mindful of their responsibility to:

- Eliminate unlawful discrimination on grounds of race and sex, and
- Promote equal opportunities and good relations between persons of different racial groups and between males and females.

We encourage all pupils to wear school uniform, although this is not compulsory. Pupils who are not wearing uniform should not be pinpointed, as we feel it is their parents' responsibility how they are dressed for school. However, pupils may be praised for looking so smart when wearing their uniform.

The wearing of jewellery is discouraged. Pupils with pierced ears should wear a stud earring at school for safety reasons. Long earrings can be pulled causing damage to the ear. Appropriate Ysgol Penmorfa P.E. kit is to be worn during P.E. and Games lessons and all jewellery should be removed.

Staff are expected to dress appropriately for school, setting a good example for the children. The wearing of tracksuits and P.E. kits throughout the day is permitted on days that physical activities are taking place.

We are very proud of our school and encourage pupils to share in our pride through the wearing of their uniform which is recognised throughout the local community. School Uniform is available from various retail outlets in Prestatyn.

Ysgol Penmorfa uniform is as follows:

Boys: Grey Trousers
 Yellow Polo Shirt
 Bottle Green Jumper/Sweatshirt with logo
 Grey/White Socks
 Black Shoes/ALL Black Trainers

Girls: Grey Skirt/Pinafore Dress/Trousers
 Yellow Polo Shirt
 Green and White Gingham Dress (optional for summer)
 Bottle Green Jumper/Sweatshirt/Cardigan with logo
 Grey Tights or Grey/White Socks
 Black Shoes/ALL Black Trainers

Indoor P.E. Kit:

 Green Shorts, White T-shirt and Indoor Pumps
 Swimming Costume (Key Stage 2 only)

Outdoor Games Kit

 Green Shorts, White T-shirt
 Black Tracksuit with Penmorfa logo
 Outdoor Pumps/Training Shoes

Parents are asked to label all of their child's clothes clearly, including coats and P.E. clothing and to ensure that there is a loop on coats so that they can be hung securely on pegs.

Pupils also have the right to be consulted about discussion affecting them and our pupils are asked about their views on school uniform (via the School Council) and their views are listened to.

This policy is to be reviewed periodically and to be made available to all parents and all those employed or otherwise engaged to work at Ysgol Penmorfa. Our uniform policy was written ensuring that it complies with the Human Rights Act 1998 and all other anti-discrimination legislation. Our Governing Body also took notice of Articles 12 and 13 of the United Nation Convention on the Rights of the child with regard to the child's rights of information, expression and the possibility of discrimination on the ground of race/religion belief. The only contention issue in this area is the possible conflict between the school's health and safety policy and the right to wear religious artefacts/ jewellery etc. As the Welsh Assembly Government does not give concrete advice or guidance in this area, the Governing Body of Ysgol Penmorfa cannot be more precise other than to say that:

"Governing bodies may have to balance the rights of individual pupils against the best interests of the School Community as a whole – where schools have good reasons for restricting an individual's freedom, then the restriction of a individuals rights to manifest their religion may be justified." For example:

- To ensure the effective delivery of teaching and learning
- The promotion of cohesion and good order in school
- The prevention of bullying; or
- Genuine health and safety or security reasons.

The need to adapt uniforms or indeed to do without them altogether regarding pupils with a disability is one area the Governing Body will also be mindful and reasonably considerate of. The cost of uniform is a major consideration – the Governing Body of Ysgol Penmorfa does not wish to make money on the sale of school uniforms. We deliberately avoid high cost clothing items e.g. blazers, caps etc. Basic colours and styles are chosen so that parents can buy from more than one supplier, and different types of uniforms can be worn to suit different seasons.

Clothing for physical education should be provided, comfortable and appropriate to the activity involved. Children ought not to wear the same socks and shoes for PE lessons and the rest of the school day. Medical problems necessitating the need to vary school uniform will also of course be favourably considered by the Governing Body.

Any proposed changes to the School Uniform Policy will not take place without consideration with current pupils, parents/carers and prospective pupils, parents/carers. Other interested parties will also need consulting. Any complaints regarding school uniform (or dress) and appearance codes should be dealt with by the Governing Body's complaints procedure. The only occasion when uniform issues can

become contentious is when items such as jewellery and artefacts are considered unsafe to the pupils themselves or the safety of other pupils – in other words when uniforms conflicts with the health and safety of staff or pupils – then the best interests of the community should override the wishes of the individual.

In writing the policy the Governing Body has carefully considered its obligations not to discriminate unlawfully on the grounds of sex, race, religion or belief or disability. The Governors have tried to ensure that costs are kept to a minimum and that all groups are listened to and represented. Essentially the Governing Body of Ysgol Penmorfa have tried to act fairly and reasonably to ensure that this policy meets the needs of the school community.

Monitoring the Impact of the Policy

Governing Body will review the equality impact assessment for this policy to monitor the outcomes and impact of the policy in line with equalities legislation.